



Are you an experienced Senior Software Engineer looking for an exciting new opportunity? Look no further than Ervaren! We are a Software as a Service (SaaS) organization on a mission to revolutionize the project management industry. Our 100% remote team is growing rapidly, and we're searching for someone who shares our passion for creating innovative tools that help project managers succeed. Join us on this exciting journey and let's build something amazing together!

We are looking for a full stack developer, but this role will focus primarily on our front end (React.js).

WORK PERFORMED

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Essential Functions of the Job:

- Perform end-to-end software engineering tasks including designing, developing, analyzing, testing, debugging, troubleshooting, documenting, and monitoring
- Gather business requirements from internal subject matter experts and develop engineering requirements. MUST have strong communication skills.
- Apply knowledge of current industry trends and techniques to formulate solutions within the context of team goals
- Take the lead on directing and implementing solutions to moderately complex, loosely scoped problems
- Deliver efforts both independently and by leading other team members
- Lead investigation and resolution efforts for critical, high impact problems, defects, and incidents
- Provide technical guidance and mentorship while fostering a team environment
- Other duties as assigned – we're a young, small organization, so flexibility is key
- Potential opportunity to work with AI/ML

MINIMUM REQUIREMENTS

Education and/or Experience:

- Holds a bachelor's degree in computer science or related field; or have equivalent work experience
- Has 3-5 years' programming/development recent experience
- Experience in providing progress presentations to management and other stakeholders to discuss successes, challenges, progress, and solutions for improvement

Highly desired skills:

- 3-5 years of JavaScript development frameworks experience
- Experience with React.js, TypeScript, Node.js, Express
- Neo4j or graph database experience preferred but not required
- Design and development of web service technologies including REST and JSON preferred
- GitHub experience
- DevOps, CI/CD experience a plus
- Google Cloud Platform experience a plus
- Knowledge and experience with cypress.io a plus

Skills and Abilities:

- Highly motivated and dependable
- Excellent oral and written communication skills
- Ability to articulate complex technical situations
- Strong analytical, critical thinking, and problem-solving skills
- A self-starter that relies on experience and judgment to plan and accomplish engagements and initiatives' goals
- Demonstrate project ownership and have a “do what it takes” attitude
- Outstanding mindfulness, collaborative, and interpersonal skills

WORK ENVIRONMENT & PHYSICAL DEMANDS

The work environment characteristics and physical demands described here are representative of what a teammate can expect to encounter while performing the essential functions of this job. Reasonable accommodations are available to enable individuals with disabilities to perform the essential functions.

- Position may require business travel for workshops and joint planning sessions (up to 20%); remainder of time work-from-home
- Team Member must have reliable high-speed internet access at all times while at home and traveling
- Moderate noise while traveling for workshops and planning sessions (i.e., business office with computers, phone, and printers, light traffic)
- Ability to provide a distraction free workspace
- Ability to attend virtual meetings with “camera on” at all times
- Ability to sit/stand at a computer/desk for an extended period of time
- While performing the duties of this job, the team member may be regularly required to: stand, sit; talk, hear, and use hands and fingers to operate a computer and telephone
- Specific vision abilities required by this job include close/distance vision, and ability to look at a computer screen for extended periods of time
- Ability to uphold the stress of traveling and public speaking

WORK REQUIREMENTS

Ervaren does not offer residency sponsorship or relocation assistance. Applicant must be legally authorized to work in their primary location. Applicant must pass a background check.

Ervaren is an equal opportunity employer. As such, Ervaren provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

BENEFITS & COMPENSATION

Ervaren provides the following benefits to all team members:

- Four weeks of paid vacation per year
- Sick leave
- Eleven Paid Holidays
- Health, Vision, and Dental Insurance at no cost to the team member
- Short-term, Long-term disability insurance and term life insurance at no cost
- Home Office Set Up Reimbursement
- Home Office Monthly Utility Reimbursement
- Home Office Technology Reimbursement
- Starting salary range: \$120,000.00 - \$130,000.00 (Exact compensation may vary based on skills, experience, and location).